

2027  
WORLD ATHLETICS  
ELECTIONS

**ROLE DESCRIPTION  
INDIVIDUAL  
COUNCIL MEMBER**



WORLD  
ATHLETICS



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## 1. ROLES AND RESPONSIBILITIES: INDIVIDUAL COUNCIL MEMBER

Candidates (which includes every person who becomes a Candidate) for the role(s) of Individual Council Member must read and understand the list of competencies required for the role.

Candidates will be required to provide accurate and verifiable examples of how they meet these requirements when completing Part C (Competency Statement) of the Nomination Form.

The Nomination Form's draft contents will be reviewed and verified before the final versions is submitted for publication.

### 1.1. Role

The role of Council is to govern the sport of athletics, as set out in Part V of the Constitution.

Each Council Member must seek to fulfil that role by carrying out the duties and responsibilities set out in Part V, including the primary responsibilities summarised below.

In all cases, the Council Member must consider the interests of Athletics and World Athletics as a whole throughout the world and must ensure that World Athletics acts in accordance with the Constitution and Rules and Regulations, including but not limited to the Integrity Code of Conduct.

### 1.2. Term

The term of office for all Individual Council Members is four (4) years, unless he/she resigns, is removed, ceases to be Eligible, or ceases to act as a Council Member for any other reason.

### 1.3. Primary responsibilities

- To attend and actively participate in all Council Meetings and Congress Meetings;
- To ensure that the activities of World Athletics are carried out in a manner which is not likely to create a substantial risk of serious loss to World Athletics' creditors, and without World Athletics incurring any obligations unless the Council Member believes at that time, on reasonable grounds, World Athletics will be able to perform the obligations when it is required to do so;
- To consult widely with Member Federations, Area Associations, athletes and develop the World Plan for Athletics, for approval by Congress;
- To approve and review World Athletics Strategic Plan, on the recommendation of the Executive Board, and regularly monitor progress against that Plan;
- To adopt, amend and repeal Rules and Regulations;
- To approve the Annual Council Report for approval by Congress;
- To consider and make recommendations to Congress for amendments to the Constitution;
- To consider and make recommendations to Congress for granting the titles of Honorary Life

Presidents, Honorary Life Vice-Presidents and Honorary Life Personal Members; and the recognition of awards to be granted for service and contribution to Athletics and World Athletics;

- With respect to Member Federations, to make recommendations to Congress on the amount of the Membership Fee, and decide on the Due Date for payment, on the recommendation of the Executive Board;
- To review the existing International Competitions and competition structure, decide on new competitions and events, approve the annual and multi-year International Competition programme and select hosts and locations of International Competitions;
- To approve and amend policies and procedures for the appointment and training of officials for International Competitions, and appoint officials including technical officials for International Competitions;
- To recognise world records;
- To approve, monitor and assess a Development Programme for the benefit of Member Federations for the global advancement of Athletics;
- To establish and disband such Commissions and Working Groups as considered appropriate, including an Athletes' Commission; appoint and remove members of Commissions and Working Groups; and monitor the progress of Commissions and Working Groups;
- To consider and make recommendations to Congress to approve members of the Vetting Panel;
- To make and amend Rules and Regulations for the establishment and authority of the Disciplinary and Appeals Tribunal, and consider and make recommendations to Congress to approve members of the Disciplinary and Appeals Tribunal;
- To make and amend Rules and Regulations for the establishment and authority of the Athletics Integrity Unit, and elect a Council Member to be a member of the Athletics Integrity Unit Board;
- To elect a Council Member to be a member of the Athletics Integrity Unit Board Appointments Panel and approve the independent member of the Athletics Integrity Unit Board Appointments Panel, on the recommendation of the Executive Board;
- To establish, and monitor the performance of, such bodies and entities as it considers appropriate to further the Purposes of World Athletics and in which World Athletics has an interest, on the recommendation of the Executive Board;
- To approve the programme for the Convention;
- To define and monitor delegations of authority from the Council to the President, Vice-Presidents, Council Members and the Executive Board;
- To resolve and determine any disputes or matters not provided for in the Constitution..

## 2. COMPETENCIES

- Leadership;
- Strategic thinking;
- In-depth knowledge of and experience in the sport of athletics at all levels, including governance structures, key players, stakeholders and experience in fostering and managing relationships with them;
- Decision-making;
- Honesty and integrity;
- Interpersonal communication;
- Organisational awareness;
- Financial understanding;
- Administrative and/or governance experience;
- Vision and passion;
- International relations.

## 3. COMMITMENTS

- 3-4 meetings yearly (approximately 3 to 4 days), including at least one in person;
- In addition, material review pre/post meetings;
- Email consultation and decisions between in-person meetings.
- Council Members may be required to chair World Athletics Commissions, Panels, Taskforces or other working groups, which requires an additional commitment.
- Council Members may be required to become members of World Athletics Commissions, Panels, Taskforces or other working groups, which requires an additional commitment.
- Council Members may be required to act as Technical Delegates or members of Juries of Appeal during World Athletics events, which requires an additional commitment.
- Council Members are expected to engage with Area Associations, Member Federations and other partners and stakeholders as well as ensure that they are familiar with the latest developments, key issues and challenges facing World Athletics and the sport of athletics, as well as the views of key stakeholder communities.

#### 4. FEES AND EXPENSES

The current compensation for the role is detailed below. The final proposed compensation will be recommended by the Remuneration Committee to the Executive Board.

Council Members receive an annual allowance of USD 6,000, plus honorarium of USD 7,500 and USD 150 per diems for official World Athletics travel-related costs.

