

2027
WORLD ATHLETICS
ELECTIONS

NOMINATION FORM
PART C
CANDIDATE FOR
PRESIDENT



WORLD
ATHLETICS.

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Part C – Candidate profile and Competency Statement

In accordance with Appendix 2 of the Candidacy Rules, you understand and acknowledge that the information contained in Part C of this Form, your Candidate Profile, will be published on the World Athletics website's candidate page.

You are required to submit a draft version of your competency statement to the EOP by no later than 31 May 2027.

The information provided in your statements will be reviewed and verified before a final version is submitted for publication.

There will be no edits made to your final text – we will publish it in your own words and as you have typed it. The EOP reminds you that English and French are the two official languages of World Athletics.

Grammatical or spelling errors will be yours only and may reflect negatively on your Candidacy – make sure you run a spell-check before submitting your form.

CANDIDATES FOR MULTIPLE POSITIONS

Candidates seeking elections for multiple positions are required to complete a competency statement for each position.

SIGNIFICANT INTERESTS AND SPORTS AFFILIATIONS

The information you provided in your Vetting Form will be published together with your Candidate Profile.

SUPPORTING MATERIAL

Please provide:

- a. the portrait picture you wish to use for your official Candidate Profile in high resolution (in standard image formats such as JPEG, PNG, HEIC, etc.) and
- b. a 2-minute video (that will be uploaded to the WA candidate website page) with a specific content including a personal introduction, your recent contributions, and your manifesto.

Candidates for multiple positions may record one video per position.

Candidate for President

CANDIDATE BIOGRAPHY

Sport career and athletics achievements (max 150 words)

Professional Career (max 150 words)

Sport Administration (max 150 words)

Language/s spoken and level of fluency

CANDIDACY EXPENDITURE

The total amount in Euros you have spent on your Campaign from 1 March 2026 to this date, being the date of your submission of your nomination.

Your expenditure includes but is not limited to all campaign-related travel and accommodation, attendance at meetings and events, professional services and advice.

Total EUR:

Source/s of funding:

If you are receiving funding from an entity or individual (except your Member Federation, national sports body or equivalent), please provide details of third-party funding here (including full name of source, amount/s and date/s received):

Objectives and ways of working

You are required to provide comments in response to the questions below. Please make sure you cover all 8 sections.

1. MOTIVATION AND COMMITMENT

1.1. Motivation for nomination (max 250 words)

Why are you seeking election as President of World Athletics at this time?

Your response must include:

- why now;
- what you believe the organisation most needs from its President in the next four years and why you consider you will be able to meet these needs; and
- what you would stop or step back from in order to do this role properly, including any family commitments.

1.2. Time, presence and workload (max 250 words)

Describe how you would structure a typical working week as President, including:

- time spent at HQ and with the CEO;
- time spent not at HQ with CEO, MFs etc.;
- travel commitments; and
- how you will manage work across time zones.

2. LEADERSHIP AND GOVERNANCE CAPABILITY

2.1. Leading without managing (max 250 words)

Provide an example of a senior leadership role where you were required to be closely engaged without assuming operational responsibility.

Explain:

- what you did;
- what you deliberately did not do; and
- how you ensured accountability and performance

2.2. Chairing authority and behaviour (max 250 words)

Describe your approach to chairing meetings where:

- participants are diverse with multiple agendas at play; and
- decisions will attract global interest and public scrutiny.

Include a real example of how you handled such a situation.

3. INTEGRITY, TRANSPARENCY AND INDEPENDENCE

3.1. Governing with integrity (max 250 words)

Describe a situation where you:

- refused to make a promise, accommodation or concession because it would compromise governance, integrity or transparency; and
- explain the outcome.

3.2. Managing influence and inducements (max 250 words)

How would you respond if support for your leadership appeared to be conditional on:

- appointments;
- preferential access; or
- personal or political favours?

Your response should be based on actual experiences, not theoretical examples.

4. CONSENSUS, DECISION-MAKING AND FOLLOW-THROUGH

4.1. Building consensus without paralysis (max 250 words)

Provide an example where:

- consensus was difficult or impossible to achieve; and
- a decision still needed to be made.

Explain how you handled the process and ensured the decision was implemented.

4.2. Ensuring decisions are executed (max 250 words)

What systems or practices would you use to ensure that decisions of Congress, Council and the Executive Board are implemented?

5. SELF-AWARENESS AND ACCOUNTABILITY

5.1. Personal development and limits (max 150 words)

What aspects of the President role would you need to strengthen or develop in your first year, and how would you do so?

5.2. Accountability and legacy (max 150 words)

At the end of one term:

- what would success look like; and
- how should Congress and Member Federations objectively assess your performance.

Competency and experience

Candidates are required to provide information that is fully accurate and verifiable.

When describing your competencies, please provide specific examples and answer the following questions:

- What was the achievement? – described specifically in terms of what, why, who, how and when?
- What was your personal role in this achievement? – describe specifically
- What was the impact or outcome of this achievement? – describe specifically

Please fill in the table below (150 words maximum per competency).

Competency	Experience
Leadership - Visionary and innovative leadership in multiple dynamic and complex environments.	

Competency	Experience
<p>Decision-making - Ability to build consensus and to engage in collaborative decision-making, across a wide range of stakeholder communities and individuals, including athletes' engagement.</p>	
<p>Communication - Superior communication and public speaking skills appropriately tailored to diverse audiences and communities.</p>	

Competency	Experience
<p>Commercial - Commercial expertise including both an understanding of commercial contracts and business sector practises in different countries, industry sectors and cultures, and successful experience negotiating large and complex commercial arrangements related to sport events, electronic media broadcast rights, sponsorship and commercial partnerships.</p>	
<p>Risk - Proven capacity to assess and manage risk and to successfully manage organisational crises by providing leadership and accountability that ensures HQ Teams remain focused on delivery.</p>	

Competency	Experience
<p>Governance - Commitment to governing successfully through openness and transparency while exhibiting the highest standards of integrity and expectations of ethical behaviour by professional colleagues.</p>	
<p>Media Relations - Understanding of the international sport media exemplified by a record of successful interaction with media.</p>	

Competency	Experience
<p>Stakeholder Relations - Significant successful experience in stakeholder relations and communications.</p>	
<p>Global Network - Access to a global network of high-level stakeholders across sectors of interest and value to World Athletics.</p>	

Competency	Experience
<p>Athletics - In-depth knowledge of and experience in the sport of athletics at all levels, including governance structures, key players, stakeholders and experience in fostering and managing relationships with them.</p>	
<p>International Sport – Working knowledge of international sport politics and experience in significant leadership positions in international sport and in negotiations with governments and quasi-governmental organisations.</p>	

Next steps

REVIEW AND APPROVAL BY ELECTION OVERSIGHT PANEL

The Nominations Panel will verify your Candidate Nomination Form to ensure it complies with the Rules and Regulations and that the information you provide is true and accurate.

If factual errors are found, then this form will be returned to you for amendment and resubmission or referred to in accordance with the Rules. However, as stated above you are responsible for grammar and spelling which will not be amended or edited.

You will be notified as soon as the review is completed or in the case the Election Oversight Panel has any questions about your Nomination.

