

2023
COUNCIL
ELECTIONS
**CANDIDATE
PACK**



WORLD
ATHLETICS

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1. Introduction

This Candidate Pack contains information about the upcoming 2023 Council Elections:

- A description of the requirements to be elected, the positions available, and the steps to election;
- Information on Council Members' roles and responsibilities (Appendix A);
- The Candidate Nomination Form and Competency Statement (in attachment);
- Guidance on Campaigning and Expenditures (in attachment).

2. Requirements

Persons interested in becoming Candidates must comply with the following requirements to stand for election:

By 15 March 2023:

- Apply to the Vetting Process by contacting compliance@worldathletics.org.

By 16 May 2023:

- Be declared eligible by the Vetting Panel;
- Complete the World Athletics ethical compliance eLearning course for Candidates;
- Be nominated by a valid decision of their Member Federation's Board, Executive Committee or equivalent body; and
- Prepare a Candidate Profile and Competency Statement.

At all times:

- Maintain an auditable record of campaign expenses that can be verified by the Election Oversight Panel (beginning from the Commencement Date of 1 July 2022); and
- Comply with the Integrity Code of Conduct, the Vetting Rules, the Candidacy Rules, and any Campaign guidelines issued by the Election Oversight Panel.

3. Composition of Council

3.1 Positions available for election

The elections will take place on 17 August 2023 at the 54th World Athletics Congress to be held in Budapest, Hungary.

Voting Delegates will elect the following positions on the World Athletics Council:

- 1 President;
- 4 Vice-Presidents¹;
- 13 Individual Council Members.

These 18 elected members will be joined on the Council by:

- 6 Area Presidents elected by each Area prior to the World Athletics Congress;
- 2 Athletes' Commission Representatives (the Commission Chair and one other member).

The World Athletics Council has a total of 26 members each having a 4-year term.

3.2 Area Representation and Gender Diversity

As set out in the World Athletics Constitution, additional details regarding the Council's composition, including minimum representation thresholds promoting area and gender diversity are summarised as follows:

- Each Vice-President must be from a different Area;
- At least one Vice-President and one Athletes' Commission Representative must be female;
- There must be at least 10 members of each sex on the Council².

¹ The Senior Vice-President will be elected at the first Council meeting after the elections from among the 4 Vice-Presidents.

² This means that of the 26 Council Members, 10 Members will be male, 10 Members will be female, and 6 Members will be either male or female.

4. Main Steps and Dates to Elections

The table below presents the steps and deadlines³ applicable to the 2023 Council Elections:

STEPS	START DATE	END DATE	DETAILS/CONTACT
Persons proposing to become Candidates apply to the Vetting Panel to confirm their eligibility	1 July 2022	15 March 2023 23:59 CET – <u>deadline</u> for Vetting Panel to receive eligibility applications	compliance@worldathletics.org
Eligible persons are nominated by Member Federations' Board, executive committee or equivalent body	From date of Vetting Panel's decision confirming eligibility	16 May 2023 23:59 CET – <u>deadline</u> to send Nominations + deadline for Candidates to complete ethical compliance eLearning course	elections2023@worldathletics.org
Election Oversight Panel validates Nominations and publishes names of Candidates	16 May 2023	16 June 2023 – Official list of Candidates is published	World Athletics' website and Member Federation circular
Candidates for President and Vice-President positions present to Congress Delegates		16 August 2023 - each Candidate will have 3 minutes to present + 3 minutes to answer questions - session moderated by the EOP	To ensure fairness during the Candidates' presentations, only questions submitted in advance will be asked to the Candidates The deadline for Member Federations to send their questions to the EOP is 2 August 2023
Election Congress in Budapest, Hungary		17 August 2023	Congress elects 1 President, 4 Vice-Presidents and 13 Council Members

³ « Deadline » means that World Athletics, the Vetting Panel and the Election Oversight Panel will do nothing about applications received after a specified deadline. There is no option to extend the deadline.

Appendix A - Roles and Responsibilities of Council Members

THE PRESIDENT

Competencies

Each Candidate will be required to demonstrate how they have experience in relation to the following Competencies:

- Leadership in a dynamic and complex environment;
- Ability to build consensus and collaborative decision-making;
- Ability to communicate to the media;
- Track record of governing through openness and transparency;
- Commercial expertise, being the capability to understand large and complex commercial contracts in particular related to events, television broadcast and sponsorship; and
- Working knowledge of international sport politics.

These competencies are in addition to those expected from Council Members and listed further below.

Term

The term of office for the President is four (4) years, unless they resign, is removed, ceases to be Eligible, or ceases to act as President for any other reason.

Role

The role of the President is to serve as the public face of the sport of Athletics, representing World Athletics at competitions, conferences, meetings and before governmental and international organisations where necessary or desirable to foster, develop and promote the sport of Athletics throughout the world.

Primary Responsibilities

The primary responsibilities of the President are summarised below:

- To serve as the primary liaison with the Area Associations and Member Federations;
- To chair Congress meetings;
- To chair the Council, and lead Council in determining the key strategies, policies and decisions to be adopted by Council as the guardian of the sport;
- To chair the Executive Board, and lead the Executive Board in determining the key strategies, policies and decisions to be adopted by the Executive Board in overseeing World Athletics' business operations;
- To serve as the key line manager for the CEO; and
- To represent World Athletics in international fora and events.

VICE-PRESIDENTS

Competencies

Each Candidate will be required to demonstrate how they have experience in relation to the following Competencies:

- Leadership in a dynamic and complex environment;
- Ability to build consensus and collaborative decision-making;
- Ability to communicate to the media;
- Track record of governing through openness and transparency;

- Commercial expertise, being the capability to understand large and complex commercial contracts in particular related to events, television broadcast and sponsorship; and
- Working knowledge of international sport politics.

These competencies are in addition to those expected from Council Members and listed further below.

Term

The term of office for each of the four (4) Vice-Presidents is four (4) years, unless they resign, is removed, ceases to be Eligible, or ceases to act as a Council Member for any other reason.

Senior Vice-President

One of the four elected Vice-Presidents will be elected as the Senior Vice-President by Council its first meeting following the conclusion of the Election Congress meeting.

The role of the Senior Vice-President will be to deputise for the President, as requested by the President. The Roles and Responsibilities of the President sets out the primary duties which may be assumed by the Senior Vice-President in their role as deputy.

In all other respects, the primary duties of the Senior Vice-President are those of Vice-Presidents, as described below.

Primary Responsibilities

All Vice-Presidents, including the Senior Vice-President, are also Members of Council and ex officio members of the Executive Board.

The primary responsibilities of the Vice-Presidents are:

- To deputise for the President if neither the President nor the Senior Vice-President are able to act, which may include:

- Chairing Council meetings;
- Leading the work of Council including ensuring Council is organised properly, functions effectively, acts within its powers and meets its obligations and responsibilities;
- Leading the work of the Executive Board; and
- Liaising with the Chief Executive Officer and other members of World Athletics' senior management on matters subject to review and approval by the Executive Board and/or Council.

To carry out such other duties, either on an ad hoc or standing basis, as may be directed by the President, which are likely to include:

- Representing World Athletics at competitions, conferences, meetings and before governmental and international organisations where necessary or desirable to foster, develop and promote the strategy and plans of World Athletics in promoting the sport of Athletics throughout the world;
- Serving as a liaison with Area Associations or Member Federations of World Athletics;
- To be a member of the Executive Board; and
- To be a member of Council.

Commitments

- As Council Member: 3-4 meetings yearly (approximately 3 to 4 days), including at least one in person;
- As Executive Board Member: meet at least 6 times a year, possibly up to 10, with most meetings held virtually;

- In addition, Executive Board Members and Council Members are expected to
 - review material pre/post meetings;
 - review and provide input, as well as take decisions by email consultation and participate in information sessions (approximately 3, 1-to-2-hour sessions yearly), between meetings; and
 - attend the Congress meeting and World Athletics Championships (in total approximately 14 days every 2 years).

COUNCIL MEMBERS

Competencies

Each Candidate will be required to demonstrate how they have experience in relation to the following Competencies:

- Leadership;
- Strategic Thinking;
- Knowledge of Athletics;
- Decision-making;
- Honesty and Integrity;
- Interpersonal Communication;
- Organisational Awareness;
- Financial Understanding;
- Administrative and/or Governance Experience;
- International Relations.

Term

The term of office for all Individual Council Members is four (4) years, unless they resign, is removed, ceases to be Eligible, or ceases to act as a Council Member for any other reason.

Role

The role of Council is to govern the sport of Athletics, as set out in Part V of the Constitution.

Each Council Member must seek to fulfil that role by carrying out the duties and responsibilities set out in Part V, including the primary responsibilities summarised below.

In all cases, the Council Member must consider the interests of Athletics and World Athletics as a whole throughout the world and must ensure that World Athletics acts in accordance with the Constitution and Rules and Regulations, including but not limited to the Integrity Code of Conduct.

Primary Responsibilities

- To attend and actively participate in all Council Meetings and Congress Meetings;
- To ensure that the activities of World Athletics are carried out in a manner which is not likely to create a substantial risk of serious loss to World Athletics' creditors, and without World Athletics incurring any obligations unless the Council Member believes at that time, on reasonable grounds, World Athletics will be able to perform the obligations when it is required to do so;
- To consult widely with Member Federations, Area Associations, athletes for the continuous review and implementation of the World Plan for Athletics 2022-2030, as approved by Congress;
- To approve and review World Athletics Strategic Plan, on the recommendation of the Executive Board, and regularly monitor progress against that Plan;

- To adopt, amend and repeal Rules and Regulations;
- To approve the Annual Report for approval by Congress;
- To consider and make recommendations to Congress for amendments to the Constitution;
- To consider and make recommendations to Congress for the election of Honorary Life Presidents, Honorary Life Vice-Presidents and Honorary Life Personal Members; and the recognition of awards to be granted for service and contribution to Athletics and World Athletics;
- With respect to Member Federations, to make recommendations to Congress on the amount of the Membership Fee, and decide on the Due Date for payment, on the recommendation of the Executive Board;
- To review the existing International Competitions and competition structure, decide on new competitions and events, approve the annual and multi-year International Competition programme and select hosts and locations of International Competitions;
- To approve and amend policies and procedures for the appointment and training of officials for International Competitions, and appoint officials including technical officials for International Competitions;
- To recognise world records;
- To approve, monitor and assess a Development Programme for the benefit of Member Federations for the global advancement of Athletics;
- To establish and disband such Commissions and Working Groups as considered appropriate, including an Athletes' Commission; appoint and remove members of Commissions and Working Groups; and monitor the progress of Commissions and Working Groups;
- To consider and make recommendations to Congress to approve members of the Vetting Panel;
- To make and amend Rules and Regulations for the establishment and authority of the Disciplinary Tribunal, and consider and make recommendations to Congress to approve members of the Disciplinary Tribunal;
- To make and amend Rules and Regulations for the establishment and authority of the Athletics Integrity Unit, and elect a Council Member to be a member of the Athletics Integrity Unit Board;
- To elect a Council Member to be a member of the Athletics Integrity Unit Board Appointments Panel and approve the independent member of the Athletics Integrity Unit Board Appointments Panel, on the recommendation of the Executive Board;
- To establish, and monitor the performance of, such bodies and entities as it considers appropriate to further the Purposes of World Athletics and in which World Athletics has an interest, on the recommendation of the Executive Board;
- To approve the programme for the Convention;
- To define and monitor delegations of authority from the Council to the President, Vice-Presidents, Council Members and the Executive Board; and
- To resolve and determine any disputes or matters not provided for in the Constitution.

Commitments

- 3-4 meetings yearly (approximately 3 to 4 days), including at least one in person;
- In addition, material review pre/post meetings;
- Material review, input and decisions by email consultation, as well as participation in information sessions (approximately 3, 1-to-2-hour sessions yearly), between meetings; and
- Attendance at Congress and World Athletics Championship (in total approximately 14 days every 2 years).

Fees and Expenses

The World Athletics Remuneration Policy is currently under review and the amounts for the period 2023 until 2027 will be approved in January 2023.

